Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. Its products and services are designed to benefit people and improve their quality of life. At Bayer you have the opportunity to be part of a culture where we value the passion of our employees to innovate and give them the power to change.

Head of Process Research & Development (m/f/d)

Country
Germany

Location
Wuppertal-Elberfeld

Contact us
Telefon +49 214 30 99779
www.karriere.bayer.de

Reference Code
000042590

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.

Your tasks and responsibilities

- Lead and improve Process R&D tasks and organization, in particular define future strategy for the function, improve and adjust competencies, people portfolio, capabilities and technologies depending on portfolio as well as align and integrate strategies and priorities within Chemical Development and Global Chemical & Pharmaceutical Development
- Manage and develop a center of excellence for process chemistry in order to develop state of the art syntheses, technology and processes to achieve short development timelines, low cost of goods and seamless transfer to product supply
- Develop and implement fast, lean and cost efficient procedures within Global Chemical & Pharmaceutical Development
- Built and manage strong interface with other Global R&D functions, Product Supply, Bayer Crop Science, Bayer Corporate Functions and with external contract development and research organization platforms
- Manage a multi project API development portfolio including resource allocations, and cross functional people development on managerial and technician level
- Advance and develop state-of-the-art development strategies and processes according to external regulatory guidelines and actively shape internal procedures and standards for technical API registration documents
- Ensure efficient and successful safety and security concept in the function facilities
- Define and shape a very active personnel development strategy for the function including talent and know-how management with key interfaces in R&D and Product Supply

Who you are

- Ph.D. degree in chemistry with international background (e.g. postdoctoral studies or professional experience)
- Long-term professional experience in API R&D, Process Research, API-Scale up and/or API production
- Proven leadership skills and long-term experience as a leader (m/f/d) as well as experience in cross functional and international teams
- Excellent communication and collaboration skills, in order to operate effectively in global teams and across functional boundaries
- Ability to attract and develop talents, to meet their career goals as well as current and future business needs
- High ability to solve problems and to structure and simplify complex tasks
- Fluent in English, both verbal and written

Your application

Are you looking for a new challenge where you can show your passion for innovation?
Are you interested in working as part of a global team to improve people's lives?
Then send us your online application including cover letter, CV and references.